

## Environmental policy

SAM Nordic believes that the environment and sustainability are vital for the survival and success of humanity. Our vision, "A world without cancer", assumes a sustainable future on a healthy and vibrant planet.

### Principles

We set an example in our internal environmental work and show that we take sustainability issues seriously. We achieve this through high competence, shared responsibility, continuous improvement, and minimising our environmental impact in decision-making. This keeps us at the forefront and helps us constantly improve our work. Environmental reasons are an acceptable argument for increased costs.

### Responsibility for the application

The policy and related documents must be known, understood, and applied in daily operations. Co-workers are given environmental training internally regularly. Co-workers and board members are also encouraged and inspired to act environmentally friendly outside working hours. We want to inspire our Co-workers, owners, authorities, customers, candidates, suppliers and other stakeholders regarding the environment and sustainability.

### Specific applications

The environmental policy is based on the environmental impact of the activity, i.e., what is often called "environmental aspects" in environmental work according to ISO 14001. The environmental aspects, or the environmental risks to which we contribute, most related to the goods and services we provide are transport, travel, waste, energy, etc.

The main impact areas, including a brief description of how we minimise our climate and environmental impact:

- **Travel, meetings and overnight stays**

We minimise the environmental impact of travel, meetings, and overnight

stays. For example, we encourage digital meetings; when physical meetings are needed, we travel by train.

- **Purchase of goods and services**

Quality, function, and environmental impact are three decisive factors in the purchasing process. SAM Nordic shall be at the forefront and show others that an environmentally oriented purchasing behaviour of goods and services promotes a sustainable society and is a step towards a more sustainable society.

- **Transports**

Aligning our environmental work with our forwarders through a code of conduct.

- **Investment of capital**

When investing capital, environmental considerations should be central.

- **Reuse, recycling, and waste**

We minimise the use of resources by reusing and recycling the material.

More concrete guidance will be provided upon request.

### **Monitoring of the policy**

We work continuously to improve our environmental work. Reviews and evaluations of established policy documents take place annually. To remain at the forefront, we work actively with goals and key figures aligned with the UN Sustainable Development Goals (SDGs). This is followed up annually and reported to the Board. We are compliant with GDP (Good Distribution Practice). Naturally, we comply with current environmental legislation, requirements, and standards, but we strive to exceed them.